

District 15 Concerned Parents Need your Help!
Attend the School Board Meeting October 11th, 7:00 p.m.

<p>What's the problem?</p>	<p>The District 15 Classroom Teacher's Council (CTC) union is threatening to walk out on our children unless they receive a <u>23 % salary increase over three years.</u> They also propose to add a fourth- and fifth-year salary increase of approximately <u>13 percent,</u> resulting in a <u>five-year contract proposal of approximately 36 percent!</u> *</p>
<p>What has our School Board offered the teachers?</p>	<p>The School Board has offered a <u>9.5 percent</u> salary increase to be spread over the next three years, as well as <u>additional increases</u> related to lane advancement, retirement incentives and tuition reimbursement to name a few.* All teachers are currently receiving <u>100% Health Care coverage for single employees from Blue Cross Blue Shield. Employees also receive Medical, Dental, Vision and Prescription coverage.</u></p>
<p>Who and what is the position of the "Concerned Parents of District 15"?</p>	<p>We are not part of any tax watch group or any other organization. <u>We are merely parents who feel that the new CTC contract needs to reflect the economics of the community they serve.</u></p> <p>We all want to keep the quality that is synonymous with D15. We don't believe the CTC has presented proposals that will allow this to happen. The current proposals will force the district into deficit spending and this will force layoffs, cuts in programs, and increases in class sizes. We lived through this last year with our children and we don't want to live through it again. It is unacceptable. Deficit spending will force our quality teachers to teach to larger class sizes. Quality of instruction will decrease, placing undue pressure on everyone.</p> <p>We can only ensure quality education with fiscal responsibility.</p>
<p>What can we do to help?</p> <p>Look for our new website: www.D15CP.ORG</p>	<p>MOST IMPORTANT – Attend the board meeting on October 11th at 7pm at Sundling Jr. (1100 N. Smith Street) Also:</p> <ul style="list-style-type: none"> • Email the District 15 Board members and let them know that you stand behind them and their decisions to be fiscally responsible Bouches2@ccsd15.net / Carlson2@ccsd15.net / KellyKeenanK@netscape.net / Mikulap2@ccsd15.net / timmillar@comcast.net / wendyrowden@comcast.net / Silver12@ccsd15.net • Write letters to the editors of our local papers • Email the CTC to say you don't support their position in the negotiations: www.ctcteachers.com <p>If you have questions or comments, you can email D15 Concerned Parents at: Advocate4kdz@comcast.net</p>

* As of last negotiation information dated 9/21/2006